

Employment and social policy measures – EEPO classification and its application to WB6

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Overview of policy areas

- PA 1: Employment protection legislation and other amendments to labour law
- PA 2i: Active labour market policies – Job Creation
- PA 2ii: Active labour market policies – employment services (public and private) and skills forecasting systems
- PA 2iii: Active labour market policies - Targeted Activation Measures
- PA 3: Social security systems
- PA 4: Work-life balance and gender equality
- PA 5: Education and training systems
- PA 6: Labour taxation (incl. undeclared work)
- PA 7: Wage setting institutions and dynamics

PA 1: Employment protection legislation and other amendments to labour law

- Dismissals legislation
- Internal measures of flexibility (e.g. short time work schemes, redeployment etc.)
- Regulation of atypical contracts (incl. measures addressing labour market segmentation)
- Other flexicurity measures
- Other amendments to labour law (e.g. working time regulation etc.)

PA 2i: Active labour market policies – Job Creation

- Hiring subsidies
- Start-Up Incentives (incl. measures encouraging entrepreneurship & female entrepreneurship, micro credit schemes etc.)
- Simplifying the business environment
- Public investment programmes and regional investment incentive
- Measures
- Public works
- Other job creation measures

PA 2ii: Active labour market policies – employment services (public and private) and skills forecasting systems

- Measures related to PES governance
- Public-private cooperation
- Skills forecasting systems
- Other measures relating to employment services & skills forecasting

PA 2iii: Active labour market policies - Targeted Activation Measures

- Systemic reforms of ALMPs
- Youth policies (incl. measures to reduce unemployment, to combat early school leaving etc.)
- Youth Guarantee
- Measures supporting older workers (incl. job creation incentives, enhancing employability, improving employment service etc.)
- Measures supporting women workers (incl. incentives to female employment, enhancing job flexibility etc.)
- Measures supporting other vulnerable workers (e.g. the long-term unemployed, those with an ethnic or immigrant background, those with a reduced ability to work)
- Measures improving services for the unemployed & enhancing employability
- Other active labour market policies

PA 3: Social security systems

- Unemployment benefit reforms
- Social assistance measures (e.g. family benefits, housing, long-term care)
- Pension reforms
- Health insurance system reforms
- Other measures related to social security systems

PA 4: Work-life balance and gender equality

- Childcare
- Other family care provision
- Parental leave arrangements/benefits
- Gender pay gap and equal rights
- Other work-life balance and gender equality measures

PA 5: Education and training systems

- Improving primary and secondary education systems
- Improving education and labour relevant skills formation at tertiary level
- Lifelong learning measures (incl. continuing training, training vouchers, individual training accounts)
- Apprenticeships and vocational education training systems (incl. traineeships & school-to-work transitions)
- Other education & training system measures

PA 6: Labour taxation (incl. undeclared work)

- Social security contributions
- Personal income taxes
- Measures to reduce undeclared work
- Other labour taxation related measures

PA 7: Wage setting institutions and dynamics

- Minimum wages
- Public sector pay
- Wage setting regulation and social partnership arrangements
- Other measures related to wages (e.g. addressing wage and social dumping)

Incidence of reforms by policy areas in WB 6 ERPs in 2015 (A) and 2016 (B)

	AL	BA	XK	MK	ME	RS	Policy areas
PA1: Legal and institutional framework	B	B			B,	A, B	4
PA2(i): Job creation		B		B			2
PA2(ii): Employment services	B	B	A, B	A, B	A, B		5
PA2(iii): Targeted activation measures		B	B	A, B		A, B	4
PA3: Social security and taxation	B	B					2
PA4: Work-life balance & gender equality							0
PA5: Education and training systems	B	B	A, B	B		A	5
PA6: Labour taxation (including undeclared work)		A, B	A	A	B		4
PA7: Wage setting institutions				A			1
Number of policy areas	4	7	4	6	3	3	